



Universidade de Évora

Open call rules

Applications for Admission: Mestrado em Gestão (Management)
Academic Year 2026/2027

1. The program is promoted by

Universidade de Évora - Escola de Ciências Sociais

2. Course Committee

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3. Program description

The main objectives of the course are to provide students with adequate and solid scientific training, enhance their problem-solving skills, and develop their ability to argue. It also aims to encourage self-employment, stimulate transdisciplinary thinking, and develop scientific research skills. This Master's degree seeks to develop students' ability to implement and use ICT to support management and their skills in the field of independent learning, as well as their ability to conduct scientific research in the area of management. The Master's Degree in Management offers the following areas of specialization: Finance, Marketing, and Human Resources (the areas available in each academic year are indicated).

4. Specialization areas

- Finance (**available**)
- Marketing (**available**)
- Human Resources (**available** only for 2^o Year Readmission)

5. Career opportunities

Middle management positions in Finance, Marketing, and Human Resources; Administrative Roles; Entrepreneurs; Specialized Technical Advisory Roles; Public Management Roles, among others.

6. Number of registration at DGES

R/A-Ef 3457/2011/AL03

7. Number of accreditation process by A3ES

ACEF/2324/0109002

8. General conditions of access and admission

i Legal conditions for access to the cycle of studies leading to the master degree

Those who meet the following conditions may apply to the cycle of studies that leads to the master degree:

- Holders of the bachelor degree or legal equivalent;
- Holders of a foreign academic degree dully recognised as satisfying the objectives identical to the bachelor degree by the relevant scientific body of the higher education institution they wish to be admitted to;
- Holders of an academic, scientific or professional curriculum vitae that is recognized as attesting to the capacity to carry out this cycle of studies by the relevant scientific body of the higher education institution they wish to be admitted to.

ii Conditions of access to the cycle of studies at the Universidade de Évora

On the application date, the undergraduate students must satisfy conditions that guarantee the conclusion of their undergraduate degree until the 30th of October of the admission year. The admission and enrollment of these students is conditioned on the conclusion of the degree until this date, and the enrollment is canceled if the student does not complete the degree within that period

During the first application phase, students who have a maximum of 6 curricular units or 36 ECTS missing for conclusion of their degree can apply for the 2nd cycle; in the 2nd application phase students can apply if they have at most 3 curricular units missing and in the 3rd application phase if they have at most one curricular unit missing

The previous condition does not apply to students with a curriculum that reveals professional or scientific experience, which can be recognized by the competent scientific body, as attesting the students ability to carry out the masters degree/post-graduation, provided that the student required that recognition in the application process

iii Specific admission conditions

Candidates who do not have Portuguese as their mother tongue must attend an interview to assess their level of Portuguese (minimum B2).

This interview is an exclusion criterion if the candidate does not attend or receives an unsatisfactory assessment.

9. Selection Process

- Academic Qualifications: 60%
 - Area of qualifications: 60%
 - Classification in the degree required in the entry conditions: 40%
- Curriculum Analysis: 40%
 - Professional Experience in the area of the program or related fields: 60%
 - Professional Training in the area of the program or related fields: 40%

10. Maximum number of admissions

- Maximum number of admissions for candidates with nationality of European Union countries:
 - Finance: 21
 - Marketing: 21
 - Human Resources: *(only for 2^o Year Readmission - not subject to admission limit)*
- Maximum number of admissions for candidates without nationality of European Union countries:
 - Finance: 3
 - Marketing: 3
 - Human Resources: *(only for Reingresso no 2^o Ano - not subject to admission limit)*

Depending on the number of applications, there may be transfer of vacancies from the international students applications to the European Union students applications or vice-versa.

11. Minimum number of students

Minimum number of students:

- Finance: 10
- Marketing: 10
- Human Resources: *(not applicable)*

12. Tuition fee

- Candidates with nationality of European Union countries: 1 500,00 €
- Candidates without nationality of European Union countries: 2 500,00 €
 - Annual Tuition fee for international students with merit scholarship: 1 500,00 €
 - Annual Tuition fee for international students with cooperation and development scholarship: 1 700,00 €

In the admission year, all students with international student status who have an undergraduate average of 15 or above (on a 0-20 scale) benefit from the international student merit scholarship tuition fee and all students from PALOP countries benefit from the tuition fee for international students with cooperation and development scholarship.

In the following years, to keep the merit or cooperation and development scholarship, the student has to meet the conditions stipulated in article 22 of the Academic Regulations of the University of Évora and the results are published until October 31 of each academic year, without the need to apply for the scholarship.

13. Organization / Duration

- a. **Duration of the program:** 4 semesters
- b. **Number of ECTS to obtain the degree:** 120
- c. **Number of ECTS to obtain the master's course (conclusion of the curricular part):** 63

14. Language(s) of teaching

- Portuguese

The course is taught only in Portuguese.

15. Learning Type

Presential

16. Schedule type

After-work

17. Classes schedule (week days and schedule)

Tuesdays, Wednesdays, and Thursdays, from 6 p.m. to 9 p.m.

18. Program starting date

September de 2026

February 13, 2026
The Rector

Hermínia Vasconcelos Vilar