Universidade de Évora

Open call rules

Applications for Admission: Doutoramento em Gestão (Management)
Academic Year 2025/2026

1. The program is promoted by

Universidade de Évora - Instituto de Investigação e Formação Avançada

2. Program Coordination

Rui Manuel de Sousa Fragoso (rfragoso@uevora.pt)
Rui Filipe Cerqueira Quaresma (quaresma@uevora.pt)
Cristina Isabel Galamba Oliveira Costa Marreiros (cristina@uevora.pt)

3. Program description

The PhD in Management at the University of Évora is one of the oldest PhD programs in this scientific area in Portugal. The program is intended for those who want to pursue an academic career or do research either in public or private institutions, or those who want to pursue top management careers. The program provides solid training in the various fields of management and aims to deepen knowledge and develop research skills in management. The curricular part of the program trains students in the use of research methods and essential analytical methods in management and exposes students to the main management theories while allowing students to specialize in specific areas of management. During the thesis period, students develop their research activity, have to participate in seminars and conferences and have to publish articles. In summary, the PhD in Management aims to train PhD students so that they are able to understand management problems and contribute to the scientific knowledge in this field.

4. Career opportunities

Academic career; Research; Public administration; Marketing Manager; Finance Manager; Human Resources Manager; Accounting Manager; Information Systems Manager; Operations Manager.

5. Number of registration at DGES

R/A-Ef 3459/2011/AL01

6. Number of accreditation process by A3ES

ACEF/1718/0113182

7. Program Creation Norm

Diário da República nº 23 de 3 de fevereiro, Aviso n.º 1782/2020

8. General conditions of access and admission

i **Legal conditions for access to the cycle of studies leading to the doctorate (doctor) degree (Ph.D.degree)**

Those who meet the following conditions may apply to the cycle of studies that leads to the doctorate (doctor) degree (Ph.D.degree)

- Holders of the master degree or legal equivalent;
- Holders of a bachelor degree who have a particularly relevant academic or scientific curriculum vitae that is recognized as attesting the capacity to carry out this cycle of studies by the relevant scientific body of the higher education institution they wish to be admitted to;
- Holders of an academic, scientific or professional curriculum vitae that is recognised as attesting the capacity to carry out this cycle of studies by the relevant scientific body of the higher education institution they wish to be admitted to.

ii **Specific admission conditions**

Candidates must have certified English proficiency (minimum B2 level). Candidates whose background is in Management or Economics or in areas with a strong mathematical component, can only be admitted if the weighted average of their grade in the undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 13 (in a scale from 0 to 20). Candidates whose background is not in Management or Economics and with a weak mathematical background can only be admitted if the weighted average of their grade in undergraduate degree and in the scholar component of the Master (or Postgraduate program) is greater than or equal to 16. Candidates without a mathematics component in their undergraduate or master's degree will not be admitted.

9. Selection Process

- Academic Qualifications: 80%

  - Area of qualifications: 10%
  - Level of qualifications: 10%
  - Weighted average (1st cycle and 2nd cycle ECTS, weighting based on ECTS completed in each cycle): 65%
  - Training in Mathematics: 15%

- Curriculum Analisys: 20%

  - Conference Communications: 10%
  - Scientific publications: 40%
  - Participation in research projects: 20%
  - Professional Experience in the area of the program or related fields: 15%
  - Professional Training in the area of the program or related fields: 15%

10. Maximum number of admissions

- Maximum number of admissions for candidates with nationality of European Union countries: 12

- Maximum number of admissions for candidates without nationality of European Union countries: 5

Depending on the number of applications, there may be transfer of vacancies from the international students applications to the European Union students applications or vice-versa.

11. Tuition fee

- Candidates with nationality of European Union countries: 1 750,00 €

- Candidates without nationality of European Union countries: 2 500,00 €

    - Annual Tuition fee for international students with merit scholarship: 1 750,00 €
    - Annual Tuition fee for international students with cooperation and development scholarship: 1 950,00 €

In the admission year, all students with international student status who have a grade C higher or equal to 16 (C= 0.6 x undergraduate average + 0.4 x master's average, both averages on the scale 0-20), benefit from the tuition fee for international students with merit scholarship and all students from PALOP countries benefit from the tuition fee for international students with cooperation and development scholarship.

In the following years, to keep the merit or cooperation and development scholarship, the student has to meet the conditions stipulated in article 22 of the Academic Regulations of the University of Évora and the results are published until October 31 of each academic year, without the need to apply for the scholarship.

12. Organization / Duration

a. **Duration of the program:** 8 semesters

b. **Number of ECTS to obtain the degree:** 240

c. **Number of ECTS to obtain the doctorate course (conclusion of the curricular part):** 60

13. Language(s) of teaching

- English

- Portuguese

Most courses are taught in English, since there are students whose mother tongue is not Portuguese. Course units taught in Portuguese have tutorial support in English.

14. Learning Type

Presencial

15. Schedule type

Mixed

16. Classes schedule (week days and schedule)

Friday 14:00-21:00 h
Saturday 9:00-13:00 h

17. Program starting date

September de 2025

February 26, 2025
The Rector

Hermínia Vasconcelos Vilar